



Our ref: WQ91041

Andrew R.T. Davies MS
Senedd Regional Member for South Wales Central

AndrewRT.Davies@senedd.wales

4 March 2024

Dear Andrew,

Thank you for your recent Written Question asking me, further to WQ90481, to provide a breakdown of this cost, including the cost of the 1 per cent increase and consolidated pay increase separately.

I have recently provided the following figures to the Health and Social Care Committee for the estimated cost of offering an additional 1% uplift to medical and dental staff. This was in reference to the position of industrial action being taken by junior doctors. Please note, this is just to provide figures and it is not an offer to increase the pay award for medical and dental staff in Wales for 2023-24.

The Doctors and Dentists Remuneration Body (DDRB) made recommendations for a 6% pay award for doctors and dentists. In addition to a 6% uplift, it also recommended that junior doctors pay points receive an additional consolidated pay rise of £1250.

The costs for meeting DDRB in full on top of the 5% award already given this year would cost in the region of an additional £21.8m recurring (this includes the additional 1% plus the £1250 consolidated for junior doctors).

The costs for meeting just the 1% increase on medical and dental would be £13.2m recurring. Broken down as follows by doctors and dentists:

- Consultants: £5.5m
- Specialty and associate specialist doctors: £1m
- Junior doctors (1%): £2.9m
- Junior doctors £1250 uplift consolidated: £8.6m
- General medical practitioners: £1.8m
- General dental practitioners: £2m

Bae Caerdydd • Cardiff Bay
Caerdydd • Cardiff
CF99 1SN

Canolfan Cyswllt Cyntaf / First Point of Contact Centre:
0300 0604400

Gohebiaeth.Eluned.Morgan@llyw.cymru
Correspondence.Eluned.Morgan@gov.wales

Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.

The 5% pay offer has been made consistently to all NHS staff groups, including Agenda for Change, all hospital medical staff (including junior doctors) and primary care GPs and dentists. The total costs of an additional 1% pay uplift for all NHS staff groups in 2023-24 would be around £58m.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'M. E. Morgan'.

Eluned Morgan AS/MS

Y Gweinidog Iechyd a Gwasanaethau Cymdeithasol
Minister for Health and Social Services